



**NOTICE OF VACANCY**  
**July 26, 2024**

**TITLE OF VACANCY:** Middle School Teacher - AVID

**LOCATION:** Washington Middle School

**CONTRACT PERIOD:** 180 days

**REPORTS TO:** Building Principal

**REQUIREMENTS/QUALIFICATIONS:**

1. Valid Illinois PEL with Middle School endorsement
2. Willingness or desire to work professionally with other educators (team oriented)
3. Experience or knowledgeable in using data to drive curricular and/or instructional decisions (results oriented)
4. Experienced and knowledgeable in differentiated instruction
5. Experienced and knowledgeable in cross-disciplinary instruction
6. Experienced and knowledgeable in project-based learning
7. Committed to working with parents/guardians in the educational process
8. Committed to continuous improvement and professional growth
9. Interest in developing a program to produce world-class citizens

**RESPONSIBILITIES:**

1. Implement best practice instructional strategies to support reading and writing within content areas
2. Assist students as needed, using individualized instruction curriculum
3. Establish and maintain a classroom climate and management plan conducive to learning
4. Actively participate as a member of a professional learning community
5. Contribute as a team member and/or leader to all school improvement initiatives
6. Use technology as a means to support the work of teachers and students
7. Communicate effectively with students, parents, staff and community
8. Cooperate in carrying out school district rules and regulations
9. Be punctual and regular in attendance
10. Perform other duties as assigned

**APPLICATION DEADLINE:**

Until Filled

**EFFECTIVE DATE:**

First contractual day of the 2024-2025  
District 186 180-day calendar

**SALARY and BENEFITS:** In accordance with current SEA negotiated agreement

**HOW TO APPLY:** go to <https://www.sps186.org/page/human-resources> and click on certified vacancies, follow online instructions *OR*

**Refer application and resume to:**

Gina McLaughlin-Schurman  
Assistant Superintendent of Human Resources  
Springfield Public Schools District 186  
3063 Fiat Avenue  
Springfield, IL 62703  
217-525-3006

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