



DISTRICT 186

SPRINGFIELD PUBLIC SCHOOLS

NOTICE OF VACANCY July 11, 2024

TITLE OF VACANCY: School Social Worker

LOCATION: Travel

CONTRACT PERIOD: 187 days

REPORTS TO: Building Principal and Supervisor of Student Support

SIGN ON BONUS: For the 2024-2025 school year a sign on bonus will be provided to new hires.

First installment \$4,000 will be paid within 30 days of the successful candidate's start date.

Second installment \$4,000 will be paid within 30 days of the start of the second school year following the successful candidates start date.

If the employee(s) does not complete 4 years, they will be responsible for repayment of the prorated amount \$2,000 per year.

REQUIREMENTS/QUALIFICATIONS:

1. Master's Degree in Social Work
2. Completion of a 9-month school social work internship
3. Professional Educators License with School Social Worker endorsement
4. Excellent written and oral communication skills
5. Demonstrate capabilities in leadership, public and community relations
6. Excellent interpersonal skills
7. Knowledge of current federal and state laws and rules and regulations

SPECIFIC RESPONSIBILITIES:

1. Perform school social work duties related to special education including evaluations, re-evaluations, assistance with behavior management, and effective behavioral/academic intervention strategies; home visits and meeting with parents outside of the school setting will also occur
2. Coordinate and support prevention services for all students within the building
3. Conduct life threat evaluations and risk assessments.
4. Assist in the development and implementation of the schools' PBIS initiatives, including mediation, violence prevention and bullying
5. Assist in the collection, input and evaluation of PBIS data
6. Participate in the building's problem solving team and consult with administrators, teachers and parents regarding individual students
7. Conduct functional behavioral assessments
8. Participate in conferences with parents, school and community agency representatives
9. Maintain an active and visible presence with staff, students and parents.
10. Provide professional development to staff
11. Actively participate in professional development opportunities
12. Continue personal and professional growth and apply acquired skills
13. Other duties as assigned

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We do not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age or disability.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER



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APPLICATION DEADLINE:

Until Filled

EFFECTIVE DATE:

First contractual day of the 2024-2025
District 186 187-day calendar

SALARY and BENEFITS: In accordance with current SEA negotiated agreement

HOW TO APPLY: go to <https://www.sps186.org/page/human-resources> and click on certified vacancies, follow online instructions *OR*

Refer application and resume to:

Gina McLaughlin-Schurman
Assistant Superintendent of Human Resources
Springfield Public Schools District 186
3063 Fiat Avenue
Springfield, IL 62703
217-525-3006

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