



# DISTRICT 186

SPRINGFIELD PUBLIC SCHOOLS

## NOTICE OF VACANCY

April 30, 2024

**TITLE:** Teacher Instructional Leader for Literacy/Social Studies – Secondary

**CONTRACT PERIOD:** 182 Days (This position is guaranteed for five years based on proficient evaluation at the end of five years, the TIL may re-apply).

**REPORTS TO:** District Literacy-Social Studies-Library Coordinator

### REQUIREMENTS/QUALIFICATIONS:

1. Bachelor's Degree in Education.
2. Valid Illinois Professional Educators License with an endorsement in Language Arts.
3. Minimum of 5 years of successful classroom teaching experience.
4. Ability to communicate effectively and have had prior experiences that demonstrate the use of a cooperative team approach when working with others.
5. Experience in the following instructional practices:
  - a. Flexible grouping
  - b. Student-centered learning
  - c. Standards-based instructional programs
  - d. Differentiated instruction
  - e. Inquiry based teaching
6. Familiarity with current instructional and education research, especially in the areas of Literacy and Social Studies.
7. Familiarity with adult learning theory and its application in instructional coaching.
8. AVID experience preferred.
9. Work collaboratively with literacy and social studies teachers at the secondary level.
10. Ability to work a flexible schedule and provide transportation to school sites.

### RESPONSIBILITIES:

1. Facilitate in developing, planning, implementing and evaluating the district's literacy and social studies curriculum.
2. Assist in district and school data interpretation to document student achievement and guide instruction.
3. Provide literacy and social studies professional development before, during and after school.
4. Support teacher and principal learning through modeling, observations, mentoring, coaching, and providing feedback to teachers.
5. Share literature and research on applicable concepts, programs, innovative developments and ideas.
6. Participate on school instructional leadership teams.
7. Work collaboratively with members of the Instructional Support Services to support the achievement of school and district goals.
8. Work collaboratively with the principal, site leadership and onsite staff to support school improvement efforts to meet the diverse needs of students and teachers.
9. Visit other sites and attend conferences as needed.
10. Other duties as assigned.

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We do not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age or disability.

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**APPLICATION DEADLINE:**

May 10, 2024 at 4:00 PM

**EFFECTIVE DATE:**

First contractual day of the 2024-2025  
District 186 182-day calendar

**SALARY and BENEFITS:** In accordance with current SEA negotiated agreement

**HOW TO APPLY:** go to <https://www.sps186.org/page/human-resources> and click on certified vacancies, follow online instructions *OR*

**Refer application and resume to:**

Gina McLaughlin-Schurman  
Assistant Superintendent of Human Resources  
Springfield Public Schools District 186  
3063 Fiat Avenue  
Springfield, IL 62703  
217-525-3006

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