



# DISTRICT 186

SPRINGFIELD PUBLIC SCHOOLS

## NOTICE OF VACANCY

June 25, 2024

**TITLE OF VACANCY:** Special Education Teacher – ED (Grades K-2)

**LOCATION:** TBD / Travel

**CONTRACT PERIOD:** 180 Days

**REPORTS TO:** Building Principal

**SIGN ON BONUS:** For the 2024-2025 school year a sign on bonus will be provided to new hires.

First installment \$2,000 will be paid within 30 days of the successful candidate's start date.

Second installment \$2,000 will be paid within 30 days of the start of the second school year following the successful candidates start date.

If the employee(s) does not complete 4 years, they will be responsible for repayment of the prorated amount \$1,000 per year.

Current employees in this position will receive a stipend in the amount of \$2,400.

### REQUIREMENTS/QUALIFICATIONS:

1. Valid Illinois PEL with LBS1 endorsement
2. Successful teaching or student teaching experience
3. Strong interpersonal communication skills in working with general education teachers, students, parents and staff
4. Strong knowledge base of secondary curriculum
5. Strong organizational skills
6. Strong problem-solving skills
7. Strong knowledge of intervention strategies and progress monitoring experience
8. Ability to model teaching strategies to meet the needs of students' various learning styles
9. Ability to informally assess learning and/or behavioral needs of students & address those needs using documented data

### SPECIFIC RESPONSIBILITIES:

1. Work collaboratively with all special education and general education staff
2. Work under the direction of the building principal
3. Provide instruction as determined by the students' IEPs
4. Participate in the development of comprehensive Individual Education Plans for identified students including behavior intervention plans
5. Provide consultation, technical assistance and training to teachers and parents of students experiencing learning or behavioral problems
6. Provide information to parents relative to strategies that can be used at home to support the school's efforts
7. Take responsibility for implementation of IEPs for students on assigned caseload
8. Other duties as assigned

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We do not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age or disability.

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**APPLICATION DEADLINE:**

Until Filled

**EFFECTIVE DATE:**

First contractual day of the 2024-2025  
District 186 180-day calendar

**SALARY and BENEFITS:** In accordance with current SEA negotiated agreement

**HOW TO APPLY:** go to <https://www.sps186.org/page/human-resources> and click on certified vacancies, follow online instructions *OR*

**Refer application and resume to:**

Gina McLaughlin-Schurman  
Assistant Superintendent of Human Resources  
Springfield Public Schools District 186  
3063 Fiat Avenue  
Springfield, IL 62703  
217-525-3006

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