



DISTRICT 186

SPRINGFIELD PUBLIC SCHOOLS

NOTICE OF VACANCY

May 4, 2021

TITLE OF VACANCY: Elementary Principal - 4

LOCATION: Addams, Black Hawk, Butler and Hazel Dell Elementary

CONTRACT PERIOD: 200 Days

REQUIREMENTS/QUALIFICATIONS:

1. Master's degree in Educational Administration or related field
2. Valid Illinois Professional Educator's License with a General Administrative or Principal endorsement
3. Six years of successful teaching experience preferred
4. A strong undergraduate and graduate scholastic record preferred
5. In-depth knowledge of current curriculum, instructional trends, school improvement process and data-driven action planning, personal and integrated uses of technology, change management, and student assessment systems
6. Administrative experience required
7. Must reside in the Springfield Public Schools boundaries

RESPONSIBILITIES:

Possess Leadership Competencies including:

1. Facilitate a shared decision-making model and shared leadership model, which includes assessment of school climate and culture
2. Implement assigned responsibilities, with an emphasis on instructional leadership, which includes job, embedded professional development/coaching of teachers and support to assure implementation of curriculum and teaching strategies with fidelity
3. Select, orient, assign, supervise and evaluate staff in a timely manner in order to attain the objectives of the educational program and follow district and State requirements
4. Plan and provide for an environment which supports an equitable educational program and maintains the social, emotional and physical health and safety of all students
5. Demonstrate cultural proficiency and knowledge of the SEL competencies
6. Strength in maintaining community partnerships and building new community based resources, and building upon the Family Engagement System
7. Knowledgeable of the whole child competencies
8. Use leadership and management practices that promote the efficient operation of the school organizationally and fiscally
9. Ensure progress monitoring and accountability occurs in all academic areas. Provide leadership to inform the practice of the instructional leadership and other building teams and to implement a school improvement plan based on data. Manage and display data to show progress toward meeting progress toward meeting the school improvement goals
10. Implement and monitor COVID protocols and communications
11. Perform other duties as assigned

Please note pre-interview work may be required as well as performance-based questions.

APPLICATION DEADLINE/OPEN UNTIL:

May 11, 2021 at 4:00 pm

EFFECTIVE DATE:

First contractual day of the 2021-22
Elementary Principal calendar

SALARY and BENEFITS: In accordance with current SPAA negotiated agreement

HOW TO APPLY: go to www.sps186.org/humanresources and click on certified vacancies, follow online instructions *OR*

Refer application and resume to:

Gina McLaughlin-Schurman, Director of Human Resources
Springfield Public Schools District 186
1900 West Monroe Street
Springfield, IL 62704
217-525-3006

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