



**NOTICE OF VACANCY**  
**August 28, 2024**

**TITLE OF VACANCY:** Language Arts Teacher  
**LOCATION:** Grant Middle School  
**CONTRACT PERIOD:** 180 days  
**REPORTS TO:** Building Principal

**REQUIREMENTS/QUALIFICATIONS:**

1. Valid Illinois Professional Educator's License with Middle School endorsement in Language Arts
2. Experience working collaboratively with other teachers
3. Experience in flexible grouping, including small group and individual instructional practices
4. Cooperate in carrying out school and district policies and regulations
5. Demonstrate teaching skills necessary to perform duties, including maintaining classroom control, utilizing appropriate techniques and being knowledgeable about subject

**RESPONSIBILITIES:**

1. Establish and maintain a classroom climate and management plan conducive to learning
2. Actively participate as a member of a professional learning community
3. Contribute as a team member and/or leader to all school improvement initiatives
4. Use technology as a means to support the work of teachers and students
5. Communicate effectively with students, parents, staff and community
6. Cooperate in carrying out school district rules and regulations
7. Be punctual and regular in attendance
8. Perform other duties as assigned

**APPLICATION DEADLINE/OPEN UNTIL:**  
Until Filled

**EFFECTIVE DATE:**  
January 7, 2025

**SALARY and BENEFITS:** In accordance with current SEA negotiated agreement

**HOW TO APPLY:** go to <https://www.sps186.org/page/human-resources> and click on certified vacancies, follow online instructions *OR*

**Refer application and resume to:**

Gina McLaughlin-Schurman  
Assistant Superintendent of Human Resources  
Springfield Public Schools District 186  
3063 Fiat Avenue  
Springfield, IL 62703  
217-525-3006

We do not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age or disability.

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**