

**NOTICE OF VACANCY**  
**December 9, 2024**

**TITLE OF VACANCY:** Pre-K STRIVE Teacher

**LOCATION:** Early Learning Center

**CONTRACT PERIOD:** Remaining balance of the 180-day school year for 2024-2025

**REPORTS TO:** Building Principal

**SIGN ON BONUS:** For the 2024-2025 school year a sign on bonus will be provided to new hires.

**First installment \$1,000 will be paid within 30 days of the successful candidate's start date.**

**Second installment \$2,000 will be paid within 30 days of the start of the second school year following the successful candidates start date.**

**If the employee(s) does not complete 4 years, they will be responsible for repayment of the prorated amount \$1,000 per year.**

**REQUIREMENTS/QUALIFICATIONS:**

1. Valid Illinois Professional Educators License and Early Childhood Special Education endorsement/approvals
2. Knowledge of current curriculum, instructional trends, and school improvement process
3. Strong organizational skills
4. Strong problem solving skills
5. Strong written and verbal communication skills
6. Ability to informally and formally assess learning and behavioral needs of students.

**RESPONSIBILITIES:**

1. Provide a high quality, structured learning environment for Pre-K students with Autism and/or Intellectual Disabilities.
2. Plan and implement instruction in accordance with the approved Student Support Services Pre-K curriculum for instructional classrooms.
3. Establish and maintain records of student assessment procedures and progress monitoring.
4. Maintain a classroom climate conducive to learning by establishing routines, a behavior management plan and social emotional support.
5. Implement curricular and behavioral support to students as Individualized Education Programs specify.
6. Actively participate in staff development activities.
7. Contribute to school improvement and continuous quality improvement (CQUIP) initiatives.
8. Attend district in-services and professional development opportunities in order to implement new strategies for curriculum and instructional improvement.
9. Communicate effectively with students, parents, staff, and the public.
10. Other duties as assigned.

**(continued on the next page)**



# DISTRICT 186

SPRINGFIELD PUBLIC SCHOOLS

**APPLICATION DEADLINE:**

Until Filled

**EFFECTIVE DATE:**

January 7, 2025

**SALARY and BENEFITS:** In accordance with current SEA negotiated agreement

**HOW TO APPLY:** go to <https://www.sps186.org/page/human-resources> and click on certified vacancies, follow online instructions *OR*

**Refer application and resume to:**

Gina McLaughlin-Schurman  
Assistant Superintendent of Human Resources  
Springfield Public Schools District 186  
3063 Fiat Avenue  
Springfield, IL 62703  
217-525-3006

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