



**NOTICE OF VACANCY**  
**September 9, 2024**

**TITLE OF VACANCY:** Elementary Teacher – Grade 5

**LOCATION:** DuBois Elementary School

**CONTRACT PERIOD:** Remaining balance of the 180 day school year for 2024-2025

**REPORTS TO:** Building Principal

**REQUIREMENTS/QUALIFICATIONS:**

1. Valid Illinois Professional Educators License, elementary endorsement
2. Knowledge of current curriculum, instructional trends, and school improvement process

**RESPONSIBILITIES:**

1. Attend district in-services and professional development opportunities in order to implement new strategies for curriculum and instructional improvement
2. Establish and implement appropriate evaluation procedures
3. Active participation in appropriate staff development activities
4. Contribute as a team member and/or leader to all school improvement initiatives
5. Maintain a classroom climate and management plan conducive to learning
6. Communicate effectively with students, parents, the public, and staff
7. Other duties as assigned

**APPLICATION DEADLINE/OPEN UNTIL:**  
Until Filled

**EFFECTIVE DATE:**  
ASAP

**SALARY and BENEFITS:** In accordance with current SEA negotiated agreement

**HOW TO APPLY:** go to <https://www.sps186.org/page/human-resources> and click on certified vacancies, follow online instructions *OR*

**Refer application and resume to:**

Gina McLaughlin-Schurman  
Assistant Superintendent of Human Resources  
Springfield Public Schools District 186  
3063 Fiat Avenue  
Springfield, IL 62703  
217-525-3006