



# DISTRICT 186

SPRINGFIELD PUBLIC SCHOOLS

## NOTICE OF VACANCY

April 22, 2024

**TITLE OF VACANCY:** Elementary Teacher – Reading

**LOCATION:** Butler Elementary School

**CONTRACT PERIOD:** 180 days

**REPORTS TO:** Building Principal

### REQUIREMENTS/QUALIFICATIONS:

1. Valid Illinois Professional Educator's License, with elementary Reading endorsement
2. Knowledge in the area of early literacy: e.g., Reading Recovery training, completion of District literacy courses or equivalent college-level literacy courses
3. Minimum 2 years of successful classroom or resource teaching experience at the elementary level
4. Experience working collaboratively with other teachers
5. Broad understanding of diagnostic tools, intervention strategies, progress monitoring, and data analysis
6. Experience in flexible grouping, including small group and individual instructional practices
7. Familiarity with current scientifically-based reading research (SBRR) and scientifically-based reading instruction (SBRI)
8. Ability to work a flexible schedule

### RESPONSIBILITIES:

1. Plan and provide appropriate intervention instruction for K – 5 students who score below expectations in district-identified literacy assessments
2. Use progress-monitoring assessments (i.e., DIBELS, running records) to determine effectiveness of intervention and inform instruction
3. Use diagnostic tools as appropriate
4. Collaborate with classroom teachers and other appropriate school personnel to establish short-term goals for student instruction and articulate appropriate entry and exit criteria
5. Inform and involve parents in their child's reading progress
6. Honor the 90-minute uninterrupted reading block
7. Collaborate with building leaders to plan and deliver the building comprehensive assessment system
8. Attend required professional development training
9. Maintain accurate records and reports
10. Comply with policies stipulated when working in a grant-funded program
11. Perform other duties as assigned

### APPLICATION DEADLINE:

May 2, 2024 at 4:00 PM

### EFFECTIVE DATE:

First contractual day of the 2024-2025  
District 186 180-day calendar

**SALARY and BENEFITS:** In accordance with current SEA negotiated agreement

**HOW TO APPLY:** go to <https://www.sps186.org/page/human-resources> and click on certified vacancies, follow online instructions *OR*

### Refer application and resume to:

Gina McLaughlin-Schurman  
Assistant Superintendent of Human Resources  
Springfield Public Schools District 186  
3063 Fiat Avenue  
Springfield, IL 62703  
217-525-3006

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