



NOTICE OF VACANCY
March 31, 2025

TITLE OF VACANCY: ASL World Language Teacher

LOCATION: Southeast, Springfield, Lanphier High Schools (potentially traveling positions)

CONTRACT PERIOD: 180 day school calendar for 2025-2026

REPORT TO: Building Principal

REQUIREMENTS/QUALIFICATIONS:

1. Valid Illinois Professional Educator's License with a high school endorsement
2. Demonstrate proficiency in ASL in an interview or provide test scores of 3+ on ASLPI or intermediate+ for SLPI
3. Experience or willingness to collaborate with other teachers.
4. Provide accessible learning opportunities for all students while teaching ASL and Deaf culture.

RESPONSIBILITIES:

1. Responsible for passionately providing instruction in the field of American Sign Language; utilizing the curriculum provided by District 186, promoting student progress, and managing a safe positive classroom environment.
2. Use technology as a means to support the work of teachers and students.
3. Cooperate in carrying out school district rules and regulations.
4. Provide differentiated instruction.
5. Implement best practice instructional strategies to support content areas.
6. Willingness to empower students with diverse learning needs to reach their full potential.
7. Develop lesson plans and supplementary materials compatible with the world language instructional philosophy and congruent with the course curriculum.
8. Assess and monitor student progress, providing feedback and support to help students achieve their learning goals.
9. Participate in professional development opportunities to stay current with best practices in ASL, as a special interest group under world languages, and Deaf culture.
10. Perform any other duties as assigned by the World Language Instructional Supervisor, Department Chair, or appropriate Administrator.

APPLICATION DEADLINE:

Until Filled

EFFECTIVE DATE:

First contractual day of the 2025-2026
District 186 180-day calendar

SALARY and BENEFITS: In accordance with current SEA negotiated agreement;

Go to <https://SEA Certified Salary Schedule 24-25> to view the SEA Salary Schedule
(the SEA Certified Salary Schedule for 25-26 is currently being reviewed)

HOW TO APPLY: go to <https://www.sps186.org/page/human-resources> and click on certified vacancies, follow online instructions *OR*

Refer application and resume to:

Gina McLaughlin-Schurman
Assistant Superintendent of Human Resources
Springfield Public Schools District 186
3063 Fiat Avenue
Springfield, IL 62703
217-525-3006

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